



Women Development
Foundation Pakistan

Annual Report 2017



Women Development Foundation Pakistan

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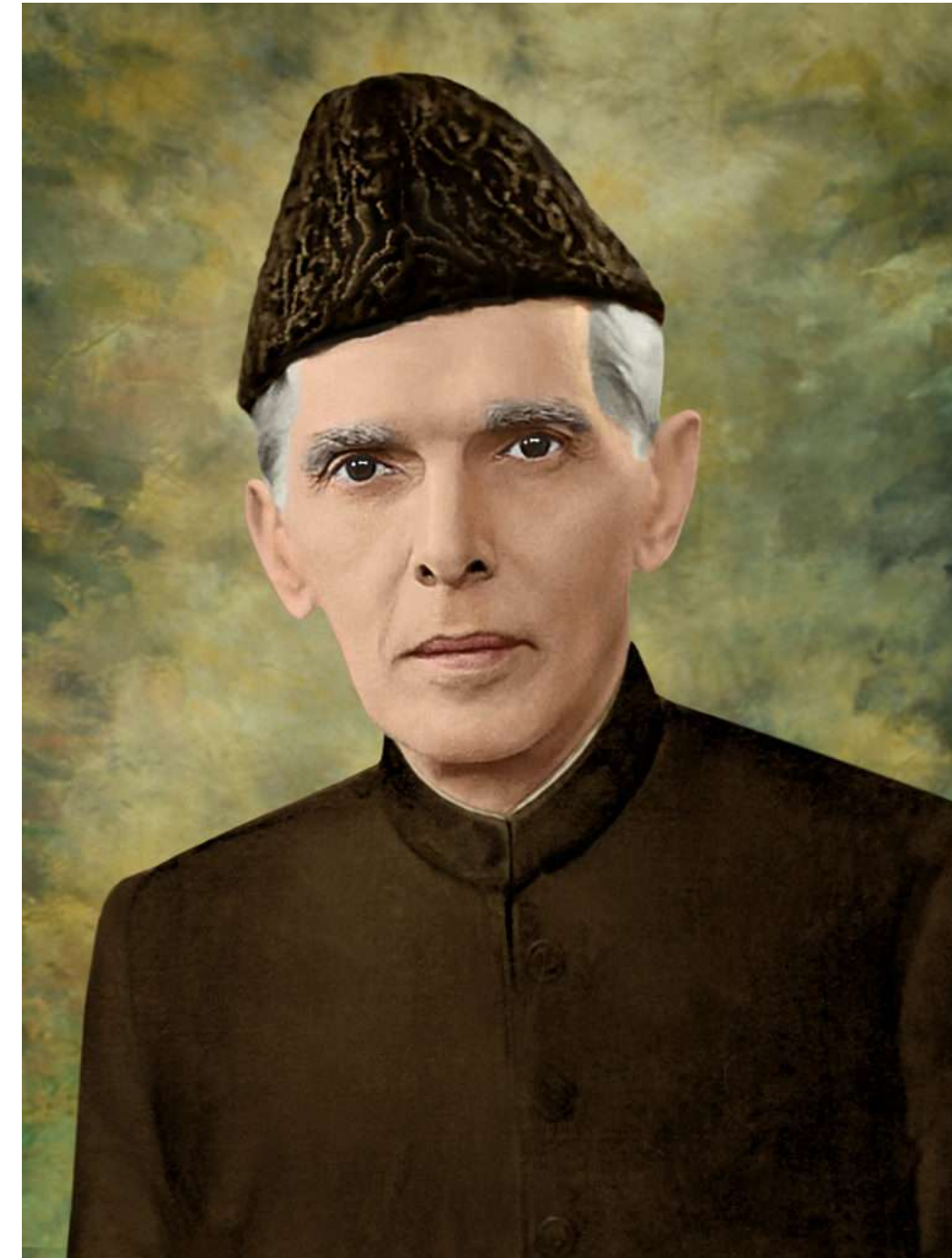
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Quaid-e-Azam Muhammad Ali Jinnah

There are two powers in the world; one is the sword and the other is the pen.

*There is a great competition and rivalry between the two.
There is a third power stronger than both, that of the women.*

Abbreviations and Acronyms

AeN	Azm-e-Naujawan
BBSYDP	Benazir Bhutto Shaheed Youth Development Program
CPHC	Community Peace and Harmony Center
DAI	Development Alternatives Incorporated
DDC	Deputy District Commissioner
FAFEN	Free and Fair Election Network
GEP	Gender Equity Program
IEC	Information, Education and Communication
IWD	International Women’s Day
JICA	Japan International Cooperation Agency
KYI	Karachi Youth Initiative
NAPA	National Academy of Performing Arts
SAP	Social Action Projects
SWD	Social Welfare Department
TDEA	Trust for Democratic Education and Accountability
UC	Union Council
WDD	Women Development Department
WDFP	Women Development Foundation Pakistan
WHBW	Women Home Based Workers
WSDC	Women Skill Development Center

Table of Contents

Executive Summary	7
Messages.....	9
Introduction	11
Origin	11
Vision.....	11
Mission	11
Objectives.....	11
Program Areas.....	11
Programs.....	12
Benazir Bhutto Shaheed Youth Development Program	12
<i>Success Stories of BBSYDP Project</i>	<i>13</i>
Community Peace And Harmony Centers.....	14
<i>Result</i>	<i>15</i>
<i>Number of Beneficiaries</i>	<i>15</i>
<i>Success Stories of CPHC</i>	<i>16</i>
Ladies Dhaba	16
Success Story of Ladies Dhaba.....	17
DastanGoi by NAPA	18
<i>Success Stories of DastanGoi Project.....</i>	<i>19</i>
Women For Peace	21
<i>Success Stories of Project “Women For Peace”</i>	<i>23</i>
<i>Number of Participants.....</i>	<i>23</i>

Peace Conference.....25

Number of Audience Participated in A Program at IBA Karachi.....26

Panel Discussion27

Celebrations of International Volunteers Day and Launching of Book “Who’s Who of Volunteers in Sindh 2017-2018”29

Azm-e-Naujawan.....30

Empowered Women Empowered Society31

TDEA/FAFEN33

Events and Activities34

Visit of USAID and KYI Team.....34

Partnership with JICA35

International Women’s Day37

International Exposure.....38

Board Meetings39

Media Coverage.....40

Our Team43

Audit Report.....44

EXECUTIVE SUMMARY



Sabiha Shah
Chief Executive Officer

The development process requires inputs and serious efforts with focused agenda while all stakeholders must respond accordingly. Working for women and vulnerable group is really a challenge and need extra steps to bring them in mainstream. Women Development Foundation Pakistan has been engaged with its mission to empower women and able to impart their skills for the development of the society by large. We believe that empowering women; empowering society, for that motive WDFP has developed number of programs and conducted numerous events by and for women. In the year 2016-2017, WDFP initiated number of projects for peace and harmony, rights and responsibilities, skills and prosperity, linkages and strengthens; even community engagements in the recognition of role of women in community development which ultimately feeds for nation development. Without recognizing women role, their efforts, struggle and sacrifices we may not achieve our goals and reach to the destination. It is a common fact that attitude played vital role to achieve goals and objectives, therefore, WDFP works with family members and due engaged men with confidence, as the result our projects have been very successful and created impact.

WDFP established a vocational center “Women Skill Development Center”, which is certified from Trade Testing Board for carrying out certified courses. It has been very instrumental for the local girls and women to learn skills for significant earning to support their families, there are 230 women/girls who completed courses and supporting their families.

By establishing Peace and Harmony Centers, WDFP changed fearful atmosphere into peaceful, and provided free of cost services including self computer learning, women café, puppet shows, recreational activities, film screening, life skill based education sessions and indoor games for the young girls and women. It has become a place where women can participate in the competitions such as arts, games, singing and cooking competitions etc. WDFP benefited approximately 3,662 beneficiaries. It has observed participants’ confidence level boosted up and got motivation after attending various sessions.

Women have also right to spend their life freely like others. WDFP introduced Ladies Dhaba in 2016 during CPHC in Maripur to provide a secure space where women can share and discuss their issues especially for those who are not allowed to go anywhere and desire to live their life as their own. Ladies Dhaba is the energetic pool of peace for women and the main purpose of this Dhaba is to bring change in communities by giving women mentally relaxation and to end the feeling of depression and helplessness which mostly women feel at their homes. When women feel change in their lives then this change will bring peace in their homes and society. This concept resulted as a great impact on their minds and now women love this place.

Youth development activities; WDFP engaged youth in various activities for their interest and change behavior to development. The National Academy of Performing Arts – NAPA introduced Dastangoi (storytelling) program and selected 12 students successfully, once they completed initial training, six students were selected for three years scholarship program at NAPA. Through this initiative, the participants got confidence, improve communication skills and able to perform publicly. As the result they all are able to contribute in peace building process, especially women.

Another initiative that impacted largely is Women for Peace, it was designed to empower women through training on peace, IEC materials development and establishment of peace clubs by peace ambassadors. In Pakistan women suffer discrimination in all professions and are paid less than the men working in the same capacity, women are not aware of their rights as well, which are assigned by government and even they are not allowed to raise their voice in the men dominant society for their rights. The project was very challenging because of societal values. The team has been successful to motivate families and 15 women were trained and they became Peace Ambassadors. The Peace Ambassadors further oriented 900 community women on human rights, women protection laws, community journalism, women and leadership and role of women in Counter Violence Extremism.

Azm-e-Naujawan (AeN), a collective effort of 10 civil society organizations in which WDFP's role was to provide space for trainings and participants. AeN is not just a pledge, but a comprehensive action plan undertaken by civil society organizations to train youth, and help them find solutions by developing social action projects. They are trained under expert trainers and young minds are been trained for bringing positive changes and for making peaceful society by using available resources.

WDFP has strengthened role of women as "Empowered Women; Empowered Society" by evolving 50 women in skill training and legal awareness sessions. The objective is to strengthen women by imparting skills for making hand-made products. The project has been very successful and women were able to display their products in exhibition.

WDFP organized a grand peace conference with the objective to boost up the confidence of the Peace Ambassadors by awarding them with certificates and token of appreciation. WDFP has been performing great job by encouraging women and making peaceful society. We always try to change aggressive society into peaceful society by educating women in different fields. More than 450 people participated in this event.

Volunteers are main inspiring force to development work for vulnerable and destitute people, therefore in recognition of their work International Volunteers Day was celebrated on December 5, and shields and certificates were awarded to distinguish volunteers who work day and night for the social causes. A book WHO'S WHO OF VOLUNTEERS IN SINDH 2017-2018 Volume – XI was launched in this occasion.

WDFP adapted integrated approach to women development and try to coherence issues with indigenous solutions at local level. To bring all stakeholders together, number of well attended events organized during the year. On the other hand, partners and donors appreciated and provided technical and financial support in the programs.

I am thankful to Board of Directors for their guidelines and trust to lead and manage WDFP programs independently as per the mission. I never forget to appreciate immense support of my staff to complete projects in time with dedication. I applauded the role of donors and supporters, especially institutions such as KYI, DAI, USAID, JICA, NAPA, BBSYDP and last but not the least Media support. All these institutions contributed significantly in the progress of WDFP and community development process.

Sabiah Shah
Chief Executive Officer

MESSAGES



M. Yousuf Baloch
Acting President

Though "development" looks very catchy and we all understand, it's a process to improve existing situation. There are two major characters in the society women and men; mainly played vital role in progress.

Generally, in organizations governance and management act separately with specific roles and responsibilities. WDFP is a dynamic organization and function according to its constitution. We developed policies and programs to facilitate women, girls and vulnerable people with special focus on empowerment by skills enhancement. During the year 2016-17, we have emphasized on youth empowerment by implementing BBSYDP, Azm-e-Naujawan, Women for Peace, DastanGoi, etc. that reflect WDFP engaged future generation in the context of peace and development.

We are so fortunate that we have dedicated and hardworking staff in the field and office, the management led them to achieve projects objectives. We also feel proud that communities in every area actively participated and cooperated during the projects implementation. It is also observed that youth from communities own the projects activities that is a mark of sustainability.

The Board of Directors appreciated the role of donor organizations, government departments, corporate sector and civil society for their contributions in terms of finance and technical support for elevation of the role of women in every sphere of life.

We pay attention on family development by involving family men/elders for acquiring their support to expedite women participation process. Now Alhamdulillah WDFP gained trust of the communities and enjoying unconditional support.

Last but not the least, I would like to express gratitude to the Board of Directors, without their support and inputs, we may not achieve the milestones of success in the journey of development. I believe, we work together, would shine the future of the Nation by empowering women and families.

Muhammad Yousuf Baloch
Acting President



HJ. Abida Memon
Hon. General Secretary

Women Development Foundation Pakistan is a civil society organization working for enhancing the positive image of women strength at the grass root level in the various communities in Karachi. We adapted participatory approaches and integrated social values in project implementation plans.

With the help of Al-Mighty Allah, Women Development Foundation Pakistan has been able to achieve its aims, objectives and goals in a very short span of time. Through these efforts, WDFP has benefited thousands of people and empowered talented women by skill enhancement and made them entrepreneurs.

Furthermore, women role in society, specially resorting peace and harmony is vital in the violent society. The youth has been engaged in positive and productive activities such as Azm-e-Naujawan by AeN Consortium and DastanGoi by National Academy of Performing Arts that brought out the talent in the youth.

All these projects and programs have been achievable only because of the generosity of donor organizations, visionary and humble Board Members and dedication of Chief Executive Officer, Mrs. Sabiha Shah, her staff and cooperation of partners. We can never forget role of media and local communities, who never let us down and gave coverage of WDFP's activities to the masses for larger impact.

HJ. Abida Memon
General Secretary

INTRODUCTION

ORIGIN

Women's Development Foundation Pakistan (WDFP) is established and registered under VSWA Act 1961 No. DSW (2112)-K on 16th May 2004. WDFP aim to support women in all fields of life and is striving to mobilize maximum resources for overall empowerment of the under privileged and neglected women folk. WDFP has been working in the slums of Karachi especially in Lyari, Baldia Town, coastal areas of Kemari and Bin Qasim Town on multiple issues in development sector. WDFP has an active network of civil society organizations that support its developmental activities.

VISION

To create perpetual congenial environment and to promote gender balanced society in Pakistan.

MISSION

Women Development Foundation Pakistan is striving to build an empowered society by strengthening the downtrodden women and youth in all fields of life.

OBJECTIVES

- ◆ To educate youth and community members regarding women empowerment through non formal educational activities.
- ◆ To develop a peaceful society where everyone equally enjoys their basic human rights.

PROGRAM AREAS

WDFP is rigorously working in the following program areas:

- ◆ Women Development and Empowerment
- ◆ Health (General)
- ◆ Education (Formal and Non Formal)
- ◆ Human Resource Development
- ◆ Youth Empowerment
- ◆ Micro Entrepreneurship
- ◆ Career Development
- ◆ Skill Development and Management Training
- ◆ Media Sensitization
- ◆ Vocational Training
- ◆ Human Rights (Women & Children)
- ◆ Community Development Programs
- ◆ Peace Promoting Activities

PROGRAMS

BENAZIR BHUTTO SHAHEED YOUTH DEVELOPMENT PROGRAM

Women Development Foundation Pakistan-WDFP has its very own vocational training center named “Women Skill Development Center” WSDC, which is certified from Trade Testing Board for carrying out certified courses. It is located in Maripur where courses like Beautician, Stitching and Information Technology were carried out to raise the living conditions of the residential community of Kemari Town. A very successful Non-Formal Education Center was also developed and supervised by Women Skill



Beautiful brides of different culture waiting for the announcement of results

Development Center which educated hundreds of young girls and boys in past. Vocational training center in Maripur is the key to income generation and better employment opportunities of women. Currently WSDC is facilitating the young girls from low income families of Kemari Town to enhance their professional skills. This Project is being run with the support of Benazir Bhutto Shaheed Youth Development Program-BBSYDP since February 2015 which aims to strengthen the abilities of youth (Girls) so they could encounter their challenge of employability. WSDC has successfully completed four batches under BBSYDP and till now 230 girls (aged 18 to 35) are benefited from the stitching and beautician courses. In these courses trainees enrolled for a period of four months and being trained under the supervision of qualified trainers. Under this program student does not only receive free training but also receive a stipend for each course to motivate them and to support their living. Fifth batch of training began in the month of November 2017 and will complete in the month of February 2018.

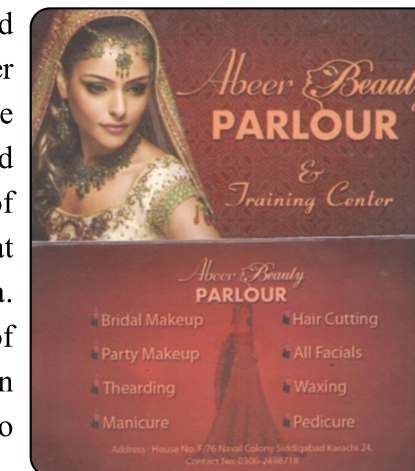
WDFP hire talented girls on vacancies and referred to other institutes for placement. WDFP also organized closing and certificates distribution ceremony after the completion of batch, to encourage the performance of students. Trainees participate in bridal competition and best dress making competitions, in which they display their artistic work by preparing brides and making creative designs of dresses. Prizes are also distributed to winners for best bride make up and best dress making, through this ceremony their motivation level boosts up and they exhibit their work in front of all audience.



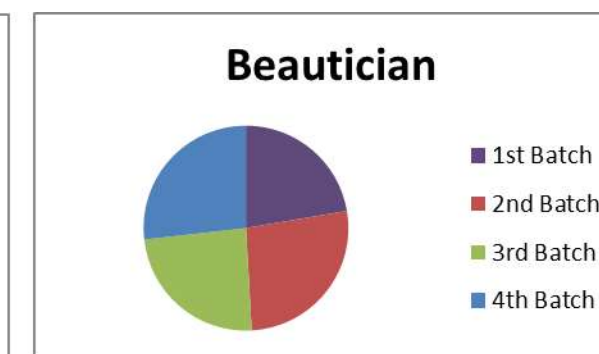
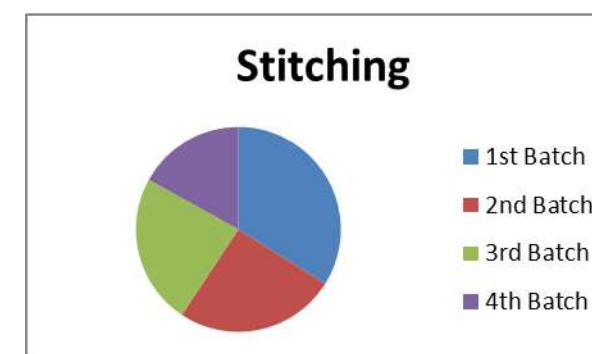
Mrs. Sabiha Shah is distributing prize to winner of Bridal competition of BBSYDP Batch 4.

Success Stories of BBSYDP Project

Kiran Malik: Kiran was enrolled in fourth batch of BBSYDP and in 2017 she completed her beautician course from vocational center of WDFP with collaboration of BBSYDP. After trainings she made links with her community women in Naval Colony Maripur and made her customers. She also learnt further advance courses of beautician from other institutes as well. She made parlor setup at her home and today her parlor is well known in Maripur area. Additional with her expertise, she also joined 6 day trainings of “Women for Peace” Project of WDFP and conducted peace session with community women and customers of her area and also facilitating women.



Noreen: Noreen is a housewife who belongs to Christian Community and was stitching student in fourth batch of BBSYDP. After trainings she made good links with community women of Father Colony Maripur and now she sews clothes and earns some amount for daily expenditure. She is also Peace Ambassador of WDFP who attended training sessions of “Women for Peace” Project of WDFP and facilitating women of her area.



	Duration	Stitching	Beautician
Batch 1	2 April – 01 August 2015	25	40
Batch 2	14 September 2015 - 13 January 2016	30	30
Batch 3	10 August - 09 December 2016	27	28
Batch 4	13 February - 12 June 2017	30	20
Batch 5	November 2017 - March 2018 (In Process)	30	30

COMMUNITY PEACE AND HARMONY CENTERS

By looking at successful programs and previous experience of WDFP, DAI selected WDFP for Community Peace and Harmony Centers Project. WDFP established two Community Peace and Harmony Centers in the month of July 2016 with the help of KYI in the deprived corners of Karachi; Maripur and Baldia. The objective behind the establishment of these centers was to change fearful atmosphere into peaceful and to provide free of cost services of technological, intellectual facilities and recreational services.



Trainer Hameeda Kareem is conducting session on Goal Setting and Motivational Tools for teachers at Baldia Center

Self-computer learning, women café, puppet shows, recreational activities, film screening, life skill based education sessions and indoor games for the youth and women organized. The competitions such as arts, games, singing and cooking competitions etc.; were to engage public in healthy activities so that they may be less vulnerable to the influence of VE groups.



Puppets are performing in Puppet Show by Thespian at Baldia Center

In December after so much appreciation from Community members of Maripur and Baldia, WDFP requested to DAI for further extension of the project so that community can take benefit from the centers. DAI accepted the request and extended the program for further four months till April 2017. Additional programs were organized and celebrated during this project: Independence Day Celebration, Eid Celebrations, Peace Painting Competitions, Universal Children's Day, Micro Entrepreneurial Session for Tiffin Service, Programs on Women Legal Rights, Milad-un-Nabi (PBUH) Celebration, Christmas Celebration and International Volunteer's Day 2016.



Group Picturte of Female Boxers from Lyari with thier Coach and Ms. Sabiha Shah at Baldia Center

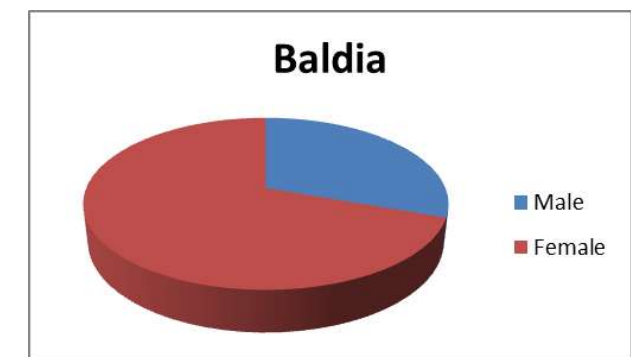
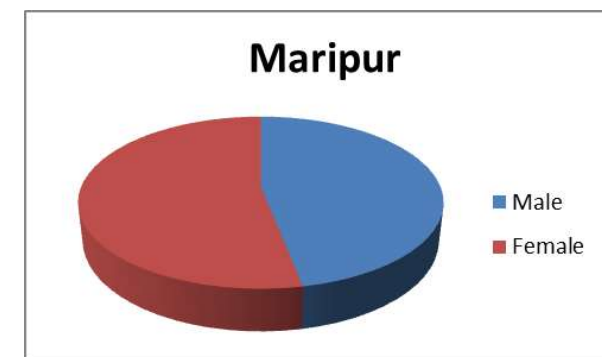
Result:

In completion of 10 months CPHC project, WDFP formed strong links with different schools, coaching centers, factories and community members. 3,662 beneficiaries attended sessions in Baldia and Maripur. Many participants confidence level boost up after attending different session and they got motivation. After project community members were habitual and they consider the center as their home so even today they visit at both centers.

COMMUNITY PECAE AND HARMONY CENTERS	
Project Duration	July 2016 – April 2017
Donor	Development Alternatives Incorporated (DAI)

Number of Beneficiaries:

Area	Men	Women	Total
Maripur	702	794	1496
Baldia	660	1506	2166



**Success Stories of CPHC
LADIES DHABA**



Women are the basic constituent of every family when they feel calm then the people surrounded by them also feel comfortable. Women also have right to spend their life freely like men do; they also have right to go out in fresh air and enjoy their time.

WDFP introduced Ladies Dhaba in 2016 during CPHC project with the support of Karachi Youth Initiative - KYI in the month of June in the deprived area of Maripur which is for every woman and especially for those who are not allowed to go anywhere and desire to live their life as a free bird. Ladies Dhaba is the energetic pool of peace for women and the main purpose of this Dhaba is to bring change in communities by giving women mentally relaxation and to end the feeling of depression and helplessness which mostly women feel at their homes. When women feel change in their lives then this change will bring peace in their homes and society. This concept resulted as a great impact on their minds and now women love this place.



Girls are playing Ludo at Ladies Dhaba Maripur



Girls are playing Ludo at Ladies Dhaba Maripur

Ladies Dhaba is the great success of WDFP which is not only a resting space for women but they also purchase food items, play games, read books and especially they celebrate birthday parties, get to gather parties etc. at Ladies Dhaba.

Ladies Dhaba is a great impact of CPHC because through this program, team developed linkups in different factories, community schools and community members.

Ladies Dhaba remain very much familiar in social media since December 2016 following channels and print media covered Ladies Dhaba and Community Peace and Harmony Centers, including

Sindh TV, Neo News, BBC News, Duniya News, AAJ News, SAAMA News, Abb Takk News, ARY News, 24 News, 92 News, Voice of America, Express Newspaper, JAAG News, Metro One News, Express Tribune, Geo News, The News Newspaper, K21 News, KTN News, Express News, Asia Calling (International Radio), ARY News, Intekhab Newspaper, SAAMA News, Jang Group Newspaper, PTV News and News One TV. All teams appreciated the Ladies Dhaba. WDFP is proud of this achievement and looking forward to spread the concept in other areas of Karachi as well.



Specialty of Ladies Dhaba: Pakora and Chai



Anchor of SAAMA News Channel Ms. Shumaila is taking interview from visitor of Ladies Dhaba.

Success Story of LADIES DHABA

Sajida: Sajida is a housewife who used to live ordinary life with family in Maripur. Once she got training in cooking and marketing, she started her own small business of food supply (home-based kitchen). WDFP hired her services during CPHC project, WDFP gave her opportunity to make various food items and sell it in Dhaba.

DASTANGOI by NAPA



Group Picture of WDFP and NAPA team with Dastangoi Students while Certificate Distribution Ceremony at NAPA Auditorium Karachi

Maripur and Baldia are suburban areas where mixed population of Pathan, Baloch, Seraiki, Sindhi, Brahui, Muhajir, Hazarewal, Seraiki, Kashmiri and Memon people resides. Through CPHC project WDFP created many links up with various organizations, National Academy of Performing Arts –NAPA is one of them. The NAPA team visited and introduced Dastangoi (storytelling) program for the community of Maripur and Baldia. There was no age limit; everyone was welcomed to join the program that has talent. NAPA conducted interviews and completed four batches (2

Batches in Baldia and 2 Batches in Maripur) successfully. Interns of WDFP also participated in the program and learnt storytelling skills. Youth benefited through this program and after completion, six students were selected for three years scholarship program at NAPA.



Batch 1 Students of Dastangoi Baldia are performing at NAPA

Women in suburban areas are not allowed to step out of their homes without a male family member. They are also not allowed to get their CNICs made, which deprives them of voting right. WDFP searched talented girls from Maripur, Lyari and Baldia who got selected for NAPA training classes. Girl named Husna from Lyari got selected for 3 years scholarship program and other girls from Maripur and Baldia are getting opportunities of Dastangoi performances by NAPA and WDFP at different platforms. In 2017 NAPA organized Certificate Distribution Ceremony in which

Dastangoi students performed who were dressed in pristine white; they are trained to love transporting a bunch of strangers to an enchanted world of stories and that too with mere words spoken in impeccable Urdu. Certificates were distributed to all passed out students and their whole journey was presented through short video clip at NAPA Auditorium.

Success Stories of DASTANGOI Project

Qadeer Ahmed: Qadeer uses to attend LSBE and other sessions in Maripur Center during CPHC project, In January he applied for internship in WDFP. During internship he got enrolled in Dastangoi by NAPA. Through the program he polished his hidden talent, skills of Dastangoi. His acting was appreciated by trainers. WDFP offered him job of social mobilizer in September for AEN project and NAPA also gave him opportunity to act in a short play. Through WDFP platform media covered his live performance of Dastangoi and showed in the program. Qadeer was an ordinary boy and today he is working as an employee of WDFP and earning handsome amount by performing at different places of Pakistan.



Qadeer Ahmed

Riaz Baloch: Riaz belongs to deprived Baloch family and he is living in Maripur. He is running his laundry shop in Maripur and contributes financially at home. Before joining WDFP he uses to spare his time in Burglars gathering and known as immodest/shameless boy in community. In August 2017 he applied for internship in WDFP for CPHC Project and got selected after interviews and tests. In opening ceremony of CPHC, he shared that before joining center “I lacked confidence for doing good things and had a very bad temperament and behavior. But after joining this center my personality has groomed so much that I have also started realizing my roles and responsibilities towards society”. He realized inner change in himself while working with WDFP and also served his services voluntarily after CPHC. When Dastangoi project introduced by NAPA in Maripur, he joined and become part of it. He polished his skills trainings and made place in hearts of trainer’s and community members by showing his talented performances. After completion of trainings he was selected for scholarship in NAPA for 3 years Dastangoi course and performing Dastangoi at different platforms.



Riaz Baloch



Batch 1 Students of Dastangoi Maripur are performing at NAPA

Husna Baloch: Husna, 21, girl belongs to deprived Baloch family and she lives in Lyari. Baloch families are mostly conservative and do not allow females to get participated for such activities. Husna heard about Dastangoi from her cousins who live in Maripur and then she joined Dastangoi classes eventually. Her interest developed more day by day and she insists her family to get enrolled for this course and her family supported her. Through training classes she polished her storytelling skills and got selected for three years scholarship by NAPA.

WOMEN FOR PEACE



Trainer Jennifer is discussing the overcome solutions of violence cases with women of Baldia at Baldia Center

In Pakistan women suffer discrimination in all professions and are paid less than the men working in the same capacity, women are also not aware of their rights which are assigned by government and even they are not allowed to raise their voice in men dominant society for their rights. WDFP successfully completed a nine months project on "Women for Peace", it was supported by DAI. The major activities of the project were; development of IEC material, development of training module for ToT and community peace sessions, outreach and selection of women leaders, training of women leaders, community peace sessions, formation of peace clubs and a grand conference at the end of the project.



Group Picture of Baldia participants with Trainer Beenish at Baldia Center



Peace Ambassador of Baldia is conducting Peace session with Community women of Baldia.



Participants engaged in group activity by Ms. Jennifer in Maripur

The project was full of challenges because of its beneficiaries. First of all, the project did not appear as easy as it was looking in the planning phase. Women tend to show interest in the beginning but when it comes to commitment and participation they bring out all the problems and issues. However the team dealt with all the challenges wisely and successfully completed the deliverable without deviation. Initially in the project 15 women were trained for six days from four different areas Baldia, Orangi, Maripur and Sultanabad. Trained Peace Ambassadors delivered further 15 women of their area and like this Peace Ambassadors of WDFP trained 900 community women which was above the targeted number, topics were regarding human rights, women protection laws, community journalism, women and leadership and role of women in CVE. Many women also shared their issues in peace sessions.

Success Stories of Project “WOMEN FOR PEACE”

Ruby: Ruby after divorce struggled to establish her identity as a beautician, she bears her expenses individually and her family as well. While many hardships, she established her parlor “The Shone” and created goodwill with community members. She joined 6 days trainings of “Women for Peace” Project by WDFP and delivered trainings to customers and community members regarding counter violent extremism, early marriages and women leadership. After so much inspiration from community members, she decided to facilitate people and to resolve their issues. In pursuance she offered her parlor space voluntarily for Peace Club and now she is running Peace Club with support and collaboration of WDFP.



Peace Ambassador Ruby is sharing her success story in Peace Conference at IBA Karachi.

Khansa: Khansa, 18, belongs to Punjabi family and lives in Hijrat Colony. While outreach at Hijrat colony, team approached young talented girl who desires to work for her community members. In pursuance she joined 6 days training session of “Women for Peace” Project by WDFP and her confidence level boosted up during trainings. In Hijrat Colony she conducted Community Peace Sessions and aware women regarding their laws and rights. Her mother is a councilor of Hijrat colony who is running her vocational center with concession fees for community girls and women so that they can learn skills and earn some amount. Khansa got inspired from her mother and now she helps her mother in facilitating women and also running Peace Club at her own vocational center in Hijrat Colony.

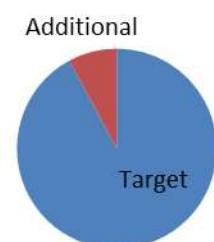


Peace Ambassador Khansa is sharing her success story in Peace Conference at IBA Karachi.

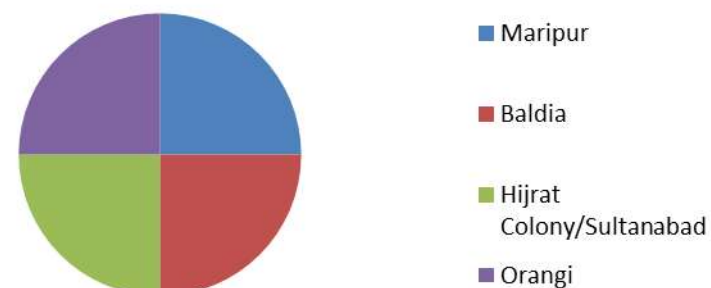
Number of Participants:

Event	Target	Participants	Above than target
60 Community Peace Sessions	900	977	77

Additional Participants approached during community sessions



15 Peace Ambassadors from different Areas



WOMEN FOR PEACE

Project Duration	April 2017 – December 2017
Donor	Development Alternatives Incorporated (DAI)

PEACE CONFERENCE

December 5, 2017, Women Development Foundation Pakistan organized Grand Peace Conference in successfully completion of the Project “Women for Peace” at IBA City Campus. The purpose of this conference was to boost up the confidence of the Peace Ambassadors by awarding them with certificates. The Ceremony was commenced by Mr. Absar Ahmed, Anchor of PTV. Mr. Akhtar Baloch Chief Guest Vice Chancellor of Benazir Bhutto Shaheed University shared that “WDFP is doing great job by encouraging women and making peaceful society. We always try to change aggressive society into peaceful society by educating women in different fields”. Mrs. Sabiha Shah encouraged women empowerment in her speech that “WDFP works for women and teach them vocational skills so they can make their identity in their society and follow the slogan “Learn and Earn” in their life. WDFP team searched 60 women from different slum areas which were Baldia, Maripur, Sultanabad and Orangi and they attended six days training of Leadership and they gave trainings to 15 community women of their area”.

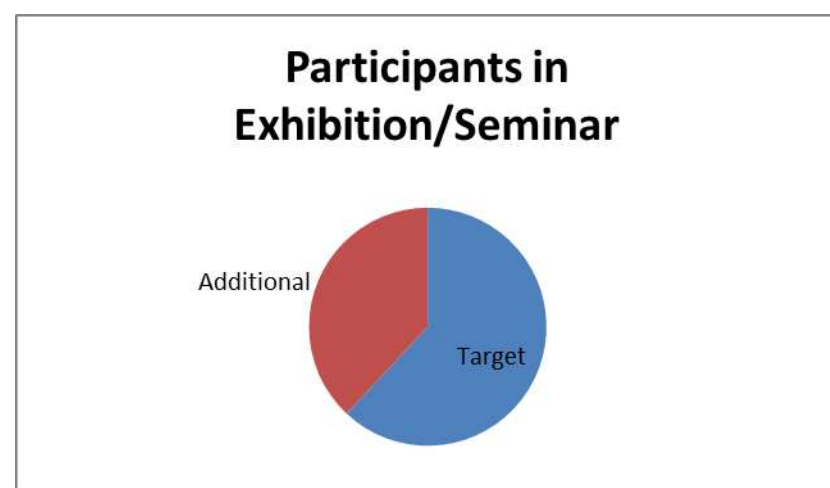
Ms. Genevieve Hussain, Policy Officer of Food and Agriculture Organization of the United Nations presented shields and certificates among panelists and women peace ambassadors. She appreciated the program and Team of WDFP for supporting women and giving them a platform for empowerment. Documentary showed to share the journey of project in order to aware the society regarding struggles of women and their challenges. Chief Guests and speakers shared their views about the project. Four panel discussions took place on different topics and more than 300 audiences attended the conference and appreciated the work of women.

At the end the project has achieved all the targets without any deviation and the team stood successful with a new experience of working with communities.

Renowned personalities from different fields such as, Politics, Education, Civil Society, Transgender Community, Lawyers, Intellectuals attended the program were Mr. Akhtar Baloch, Genevieve Hussain, Javed Jabbar, Rizwan Jaffer, Jennifer Johnson, Dr. Allama Ahsan, Nisha Rao, Mehnaz Rehman, Mussarat Jabben, Dr. Fouzia Khan, Fahad Soomro, Tahir Iqbal, Anis Danish, Nargis Rehman, Sharmeen Hidayatullah, Dr. Sheba Saeed, Bindiya Rana, Shabana Asif, Summan Jaffery and Mr. Ramesh Kumar attended the Conference.

Number of Participants:

Event	Target	Participants	Above than target
Conference	300	484	184



Panel Discussion

There were four panel sessions of experts that took place in different rooms at IBA City Campus to discuss role of culture, media, and volunteerism for peace and to counter gender based violence. In these sessions the experts from social fields, Allama Ahsan, Nisha Rao, Dr. Riaz Shaikh, Mahnaz Rehman, Mussarat Jabeen, Favad Soomro, Tahir Iqbal, Dr. Fouzia Khan, Dr. Tauseef Ahmed Khan, Dr. Tanveer, Nargis Rehman, Anis Danish, Jennifer Johnson and Tabish Mazher shared their experiences and gave a bundle of knowledge to the audience.

Panel Discussion Pictures





Number of audience participated in a program at IBA Karachi.



Group picture of WDFP staff at IBA Karachi



Speakers at Women for Peace Conference at IBA Karachi
 (Right to Left above) Mr. Akhtar Baloch, Ms. Genevieve Hussain, Mrs. Sabiha Shah, Ms. Suman Jaffri, Mr. Ramesh Kumar,
 (Right to Left below) Ms. Abida Memon, Mr. Abdul Rahim Moosvi, Ms. Areeba Wajida, Mr. Absar AHmed (Host), Ms. Maria Taqdees (Co-Host)

Celebrations of International Volunteers Day and Launching of Book “Who’s Who of Volunteers in Sindh 2017-2018”

This year too, Women Development Foundation Pakistan (WDFP) observed the International Volunteers’ Day in collaboration with the Organizing Committee of International Volunteers Day (IVD) on December 5, 2017 at IBA Auditorium Karachi, the event linked to the UN Resolution "Integrating volunteering into peace and development: the plan of action (2016-2030) for the next decade and beyond". Mr. Javed Jabbar, Dr. Suleman Shaikh, Ramesh Kumar (MNA), Ms. Suman Jafferi (MNA) and Ms. Charmaine Hidayatullah during their speeches highlighted the successful journey of women community volunteers and to attract more powerful women towards the recognition of their efforts while Mr. Abdul Rahim Moosvi Chief Organizer of the event described the brief history of the IVD celebrations in Sindh. On this auspicious occasion “Shields of Honors” have been awarded to the eight veteran volunteers from various walks of life in recognitions of their selfless services to the mankind. The annual publication “who’s who of Volunteers in Sindh” Volume XI compiled briefly describe the efforts of the volunteers of Sindh, how and where they contributed for the betterment of human beings was also launched. Prominent Volunteers, Social Workers, Politicians and large number of community workers participated in the event.



Panel Discussion on International Volunteers Day at IBA Karachi



Launch of WHO’S WHO OF VOLUNTEERS IN SINDH 2017-2018 Volume – XI at IBA Karachi

Azm e NauJawan Program

WDFP is not only working for women skills and their rights but also for the youth empowerment. Azm-e-Naujawan (AeN), a collective effort of 10 civil society organizations in which WDFP's role is to provide space for trainings and providing participants from Maripur, Saeedabad and Ittehad Town. Maripur Center is the main center of AeN; AeN is not just a pledge, but a comprehensive action plan undertaken by civil society organizations to train youth, and help them find solutions in the form of social action projects and campaigns. Youth selection aged 14-25 is completed and divided in two groups 14-17 and 18-25. They are trained under expert trainers and young minds are been trained for bringing positive changes and for making peaceful society by using available resources. Till December 2017 Maripur trainers have completed nine sessions and eight sessions in Saeedabad and Ittehad Town. AeN will be continued till the March 2018 and during the project SAP projects will be implemented in different communities and participants will bring fruitful change in society.



Ms. Saima is engaging participants in discussion



Participants of AeN Maripur are working in groups for making balloon tower

Azm-e-Noujawan	
	September 2017 –March 2018
Donor	Development Alternatives Incorporated (DAI)

EMPOWERED WOMEN EMPOWERED SOCIETY

WDFP is empowering women economically, socially, culturally and legally to eliminate all sorts of exploitation against women of society since 2004. As WDFP is a member of District Coordination Committee (DCC) West and was continuously attending meetings for the betterment of District West. District Management West got an opportunity from DAI to work in Model UC Shershah, WDFP is also part of the project. Different organizations are working on different projects for the betterment of Shershah and WDFP is one of them who got an opportunity to empower women in Model UC Shershah. WDFP has strengthened role of women “Empowered Women; Empowered Society” by evolving 50 women in skill training and legal awareness sessions through KYI & DCC West program of Shershah to make as Model UC 1. WDFP implemented this project by bifurcated 50 women in two groups of 25 participants and will train them at two different venues at the vicinity of Shershah; which are Al- Haram Iqra Public School and Chahat Beauty Parlor. Main objective of the project is to strengthen women by training them for making hand-made products, so that they can support themselves and their families. In short WDFP took initiative and diagnosed the capacity building of the women in Shershah and digging up the solutions.



Ms. Sarah Jawed is briefing about Shershah issues in opening ceremony of model UC Shershah project Empower Women Empower Society at Mehran Hotel.



Group Picture of WDFP group in in opening ceremony of Empowered Women Empowered Society Project at Mehran Hotel.



Trainer is guiding participants to groups for Jewelry Making.

Offered skills were: Jewelry making, candle making, cooking classes, block printing, foil work and detergent making. 12-one day skill training sessions were conducted by different trainers to both groups. Ten awareness sessions, two legal assistance programs will be organized by WDFP in 2018. In the end of the project a one day exhibition of the products, made by the trained women, will be organized along with a seminar for 300 participants. The exhibition will be an opportunity to show case the products to District Management, UC representative and local community.

EMPOWERED WOMEN EMPOWERED SOCIETY

Project Duration	September 2017 –February 2018
Donor	Development Alternatives Incorporated (DAI)



(Right to Left above) AC West Sarah Jawed, Founder / CEO WDFP Mrs. Sabiha Shah, Chairman Shershah UCS2 Rana Waris, Resident Director Mehnaz Rehman, Abdul Rahim Moosvi WDFP Board Member, Rose Educational Society Anwer Bhatti
 (Right to Left below) Uroosa Khatti (Action Aid), Safina Jawed (PDO), Malika (Aurat Foundation), Areeba Wajid Project Manager Women for Peace, Arshad Gulab (IRC), Zeeshan (Anchal Organization)

TDEA/FAFN Program

Trust for Democratic Education and Accountability – Free and Fair Election Network (TDEA-FAFEN) is a coalition of 30 domestic non-governmental organizations to observe general elections and mobilize voters. TDEA-FAFEN strives to strengthen public accountabilities by enhancing capability of citizens’ associations to work for civil liberties, improved governance, democracy and peace in Pakistan.

The majority of our women do not participate in elections and elections process. There are some social challenges faced by a woman in our society and that is why she is left behind the era. Woman is the majority of our society and generally we respect women a lot but do not allow contributing her intellect and participating in elections for the betterment of society. Despite of all these barriers if a woman gets success and shows her determination, we will be able to get them on board and facilitate them to have a good ambitious life. Why does this happen as we do not want them to share in the betterment of society. Things are being changed, and now society realized that women and men are the equal pillars to contribute effectively in the development of country. To highlight these efforts there are number of organizations working and supporting women for their initiatives. TDEA-FAFEN selected 15 organizations throughout Pakistan from provinces which are divided into 3 marginalized clusters: Women, Transgenders and Special Persons. WDFP is selected from Province of Sindh to facilitate women and will perform different activities in Karachi which will be between November 27, 2017 and March 14, 2019.

On 12-13 December 2017 Mrs. Sabiha Shah Focal person from WDFP and Ms. Anum Asgher Ali attended 2-days Capacity Building Workshop at Islamabad.



Mrs. Sabiha Shah representing WDFP in Capacity Building Workshop by TDEA/FAFN at Islamabad

EVENTS AND ACTIVITIES
Visit of USAID and KYI Team



USAID team visit at Maripur Center

January 13, 2017, the USAID team; Ms. Denise A. Herbol (Deputy Mission Director Sindh & Baluchistan) along with Mr. Sean, Ms. Rachel and KYI team members Mr. Amar Sham, Wajiha Naqvi and Anushka Jatoi visited Community Peace and Harmony Center Maripur. It was an immense pleasure for Women Development Foundation Pakistan to share its successes of six months journey of Community Peace and Harmony Centers with the teams and they absolutely loved our efforts and its impact on community. The Teams also talked to the community visitors, school girls and teachers and they also appreciated the cultural décor of Ladies Dhaba.



USAID team member is playing Ludo with girls at Ladies Dhaba Maripur.



Group picture of WDFP team with DAI team and USAID team at Ladies Dhaba Maripur.

PARTNERSHIP WITH JICA

Japan International Corporation Agency -JICA is a governmental organization of Japan; it is one of the world's largest bilateral aid agencies supporting socioeconomic development in developing countries in different regions of the world. WDFP is working as a partner with JICA to work together toward common purpose and achieve shared results. Team of JICA did several meetings with WDFP team at different venues as Head Office Saddar, Maripur Center, Baldia Town Center and Sindh Secretariat. Initially JICA team did meeting regarding Home-based Workers "who work within the informal or unorganized sector where workers carry out remunerative activities within their homes or in the surrounding areas but not at the premises of an employer". They earn some amount at home from products like handmade products, hand embroidery and by selling food items. Home Net Pakistan team with collaboration of JICA conducted survey at both centers and took interviews of home-based workers to know about their work and what obstacles arise



JICA team members are appreciating the work of Maripur home based workers at Maripur Center.



Focused group discussion of JICA team with home based workers women of Maripur at Maripur

when they work individually at home. During survey JICA team observed the work of WHBW's and asked the details of the self-made products. Focused group discussions were also conducted and in the result of findings they designed the project for teaching them micro entrepreneurship program to community women of Maripur and Baldia. On 25th October 2017 WDFP team had a fruitful meeting to discuss the project plan with JICA team and they got ready to work for empowerment of women home-based workers (WHBW) in Maripur and Baldia. JICA team was impressed with the project plan submitted by WDFP for the project "improvement of livelihood of WHBW in collaboration with WDD and the teams are hopeful to facilitate WHBWs in near future.



JICA team meeting at Head Office Saddar



Group Picture of WDFP team with JICA team members at Matipur

International Women's Day

March 8, 2017 Women Development Foundation celebrated International Women's Day at Community Peace & Harmony Center Maripur. Many community women attended program at Maripur Center for celebration. In this program Sabiha Shah, Chairperson of WDFP, Shabnam Moti, President SGA, Prof. Dr. Razia Khokar, Executive Member SGA, Anita Pinjani Executive Member Sindh Graduate Association (SGA). Women Branch Karachi and Aliya Nighat Monitoring Officer U.C.6, described the historical background and importance of women's day which commemorates movement of working women's right. The right to education, right to adequate health, right to marry and right to earn as equal as man were discussed in the program. Girls presented dramas to shed light on the violence such as discrimination against girls, forced marriages and acid victims and motivated the audience to demand for equal right of women. The song "hum maayen, hum behnain, hum betian" was also sung by all participants to encourage and motivate each other. WDFP team and visited girls danced on Balochi songs to celebrate the Baloch Cultural Day.



Girls are performing Tableau to stop violence against women on 8th March 2017 at Maripur Center.



Celebration of IWD 2017 with community women of Maripur at Maripur Center

This celebration of International Women's Day by WDFP with the local community of Maripur was covered by national channel PTV (Pakistan Television). At the end of the program a women day cake was cut by team members of WDFP and guests of the program.

International Exposure

As WDFP is the member of Chamber of Commerce, so in the year 2017, WDFP got an opportunity through SAARC Conference by Chamber of Commerce to exhibit products of Home Based Workers from Karachi. WDFP always support and facilitate home based worker women and generate opportunities for them to get their work exposed in communities.

Different organizations were invited to exhibit the products internationally. It was a great opportunity and first new exposure visit of WDFP to Colombo, Sri Lanka for introducing innovative products. In future WDFP will exhibit products internationally with the collaboration of Chamber of Commerce and provide different opportunities for home based workers.

Sri Lanka Visit



Board Meetings

In board meetings future planning's were done and the forthcoming projects were discussed.

- Quarterly Board Meeting of WDFP held on 4th January 2017 at Al Harmain Hotel.
- WDFP held its Annual General Body Meeting on 20th February 2017 at Hotel Al Harmain Tower Saddar.



Board Meeting at Nawbahar Restaurant Saddar



Board Meeting at Al-Harmain Tower Saddar

MEDIA COVERAGE

January 2017

January 6, 2017: Mrs. Sabiha Shah was invited by Awaz TV Moring Show with Host Alina and Advocate Mumtaz for sharing the women and youth issues.

January 17, 2017: Ladies Dhaba attracted attention from BBC.

January 18, 2017: Dunya News TV Channel covered the activities of Ladies Dhaba of Community Peace and Harmony Centers of Baldia and Maripur

January 19, 2017: Coverage by Aaj News Channel at Ladies Dhaba Maripur

January 24, 2017: ARY News Channel covered the Ladies Dhaba activities at Maripur Center

January 24, 2017: SAMA TV covered the Ladies Dhaba Maripur with Anchor Shumaila and Khalil Jibran.

February 2017

February 17, 2017: Express tribune published the success story of Ladies Dhaba Maripur.

March 2017

March 5, 2017: Amazing live interview of Sabiha Shah Chairperson of Women Development Foundation Pakistan - WDFP on National Channel 'Pakistan Television Network' PTV.

March 8, 2017: Interview of Sabiha Shah "The mind behind Ladies Dhaba", on ARY Morning Show "Salam Zindagi". Clips of Ladies Dhaba were also played in the show.

March 8, 2017: Lincoln corner organized Women day program regarding women issues and achievements .Sabiha Shah was one of the panelist.

March 21, 2017: Sabiha Shah briefed about the WDFP activities to Jang magazine team Asmat and Ali Kamran at Maripur Ladies Dhaba.

March 22, 2017: Sabiha Shah gave Interview to News TV One at Community Peace and Harmony Center Maripur.

September 2017

September 19, 2017: Sabiha Shah gave live interview on air at FM 101.

October 2017

October 4, 2017: Voice of America and Jaag TV Channels covered the activities of Ladies Dhaba and Maripur Center of Women Development Foundation Pakistan

October 9, 2017: Jaag TV showed coverage on-air of Ladies Dhaba Maripur in Chai Time Program.

October 12, 2017: Voice of America showed video clip about Peace Ambassadors of Maripur who were discussing their three months action plan at Ladies Dhaba Maripur. Mrs. Sabiha Shah, Ms. Areeba Wajid and Ms. Nazia shared their views. Ms. Leeza Peace Ambassador of Maripur also shared about the issues of women in interview.

November 2017

November 3, 2017: Ajj TV Chanel recorded program for "Karachi ki Baat" at Maripur Center.

November 3, 2017: Rizwan Jaffar took interviews of Sabiha Shah, Areeba Wajid, Zafar Iqbal and Nazia Baloch regarding women issues of Maripur and Ladies Dhaba Activities.

November 11, 2017: Interview of Sabiha Shah was recorded at Radio Pakistan with Sheher Bano.

December 2017

December 5, 2017 at Conference Women for Peace, many news channels including BOL, Neo, Sindh TV, Dharti TV, BBC Urdu and Aaj TV covered the highlights of Conference and took interviews of Team WDFP and the beneficiaries. Some newspapers and bloggers i.e. Juraat, Daily Ausaf, Daily AMN Karachi and Lead Pakistan also attended the conference and published clippings in news.

<http://leadpakistan.com.pk/news/women-peace-conference-held-at-iba/>



Mrs. Sabiha Shah was invited in program Sartiyan Awami Awaz Web TV.



Saama TV team is taking interview of Mrs. Sabiha Shah regarding WDFP's activities including Ladies Dhaba Maripur



Women are playing Carom at Ladies Dhaba Maripur



Mrs. Sabiha Shah was invited in SALAM ZINDAGI by Faisal Qureshi on 8th March 2017.



Girls are playing Ludo at Ladies Dhaba Maripur.



Girls are playing Ludo at Ladies Dhaba Maripur.

OUR TEAM

Board Members

M. Yousuf Baloch	Acting President / Vice President
Abida Memon	General Secretary
Anis Danish	Treasurer
M. Ali Rasheed	Media/Publicity
Shazia Mansoor	Joint Secretary

Committees

Abdul Rahim Moosvi	HIV/AIDS
Abida Memon	Women Committee
Sabira Ghani	Technical Committee
Zafreen Zehra	Educational Committee
Wardah Talib	Youth Committee

CORE TEAM

Sabiha Shah	Chief Executive Officer
Zafar Iqbal	Center Coordinator
Areeba Wajid	Project Manager (Women for Peace)
Naheed Wali Khan	Project Manager (Empower Women Empower Society)
Nazia Baloch	Coordinator (BBSYDP)
Maria Taqdees	Coordinator (Baldia Center)
Syed Abuzar Moosvi	Procurement Officer
Larish Turshani	Reporting Officer
Wajahat Ghani	Liaison Officer
Nafees Akhtar	Accountant
Ali Haider	Asst. Accountant

AUDIT REPORT



Saud Ansari & Co.
Chartered Accountants
Office No. 1013, 10th Floor, Caesar's Towers,
Plot No. ST-10, Shakra-e-Faisal, Karachi-75350.
Tel: +92 21 32803221, 32803222
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INDEPENDANT AUDITORS' REPORT TO THE MANAGEMENT COMMITTEE

We have audited the annexed balance sheet of **WOMEN DEVELOPMENT FOUNDATION - PAKISTAN** as at June 30, 2017 and the related income and expenditure account, together with the notes forming part thereof, here-in-after referred to as the financial statements for the year then ended.

Management's Responsibility for the Financial Statements

It is the responsibility of the management Committee to establish and maintain a system of internal control, and prepare and present the above said statements in conformity with the approved accounting standards as applicable in Pakistan.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with the auditing standards as applicable in Pakistan. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the above statements are free of any material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the above said statements. An audit also includes assessing the accounting policies used and significant estimates made by management, as well as, evaluating the overall presentation of the above said statements. We believe that our audit provides a reasonable basis for our opinion.

Opinion

In our opinion the financial statements present fairly in all material respects the financial position of the **WOMEN DEVELOPMENT FOUNDATION - PAKISTAN** as at June 30, 2017 and of its surplus for the year then ended in accordance with the approved accounting standards as applicable in Pakistan.

Saud Ansari & Co.,
Chartered Accountants
Name of the Auditor: SAUD ANSARI

Karachi,
Dated: October 07, 2017

WOMEN DEVELOPMENT FOUNDATION - PAKISTAN
Balance Sheet as at June 30, 2017

	Note #	2017 Rupees	2016 Rupees
PROPERTY & ASSETS			
Non-Current Assets			
Operating Assets	3	2,100,116	552,101
Current Assets			
Advance Incom Tax		904,225	818,205
Performance Security		35,250	31,200
Advance Rent		-	110,000
Security Deposit		176,000	80,000
Other Receivable		4,492	-
Cash & Bank Balance	4	2,712,440	1,541,740
		3,832,407	2,581,145
Investment(NAFA A/c.)		2,789,334	
		8,721,857	3,133,246
EQUITY & LIABILITIES			
General Fund	5	2,493,795	1,628,150
Current Liabilities			
Accrued & Other Advances	6	6,228,062	1,505,096
		-	-
		-	-
		6,228,062	1,505,096
		8,721,857	3,133,246

**WOMEN DEVELOPMENT FOUNDATION - PAKISTAN
INCOME AND EXPENDITURE ACCOUNT
For the year ended June 30, 2017**

	Note	2017 Rupees	2016 Rupees
INCOME			
Income	05	13,241,992	4,144,059
EXPENDITURE			
Staff Salaries and Allowances		5,256,675	1,101,106
Beautician Material		46,549	-
Office Rent		807,000	447,000
Utilities Expenses		308,128	116,297
Loss on NAFA Investment		210,666	-
Theft		336,500	-
Telephone / Communication Expenses		113,612	78,165
Conveyance Expenses		3,150	4,760
Entertainment Expenses		234,927	130,368
Printing & Stationery Expenses		1,866,473	137,096
Grant Opening Meeting		95,665	34,480
Field Mobility Expenses		1,161,446	164,803
Legal and Professional Charges		59,582	29,000
Trade & Facilitation Centre Expenses		221,605	60,647
Mobilization Expenses		-	14,123
Training Expenses / Skill dev. Training Expenses		100,415	131,541
Seminar & Cultural Activities		502,432	545,262
Transportation Expenses		23,920	355,780
Repair & Maintenance Expenses		94,580	21,475
Vehicle Running /Repairing Expenses		-	311,789
Charity & Donations		-	149,500
Web Site Development Expenses		5,723	-
Miscellaneous Expenses		283,677	15,071
Depreciation Expenses		639,921	181,839
Bank Charges		3,701	5,505
		12,376,347	4,035,607
Excess of Receipts over Expenditure & Transferred to General Fund		865,645	108,452

WOMEN DEVELOPMENT FOUNDATION - PAKISTAN
NOTES TO THE ACCOUNTS
for the year ended June 30, 2017.

1 STATUS AND NATURE OF ACTIVITIES

The fundaton was registered with the Social Welfare Department of Government of Sindh on May 16,2004. The main objective for which the foundation was formed is to work for the betterment of women of society.

2 SIGNIFICANT ACCOUNTING POLICIES

2.1 Accounting Convention
These accounts have been prepared under the historical cost convention without any adjustment for inflation or current values

2.2 Fixed Assets

Fixed assets are stated at costless accumulated depreciation, Depreciation is charged to Income applying reducing balance method and the rates are stated in note no 3. Depreciation on fixed assets acquired during the year is charged for the full year.

2.3 Income Recognition

Amounts received under different heads are regonised on receipt basis.

3 Fixed Assets

PARTICULARS	W.D.V As at 01.07.2016	Addition/ (Deletion)	Balance As at 30.06.2017	Rate %	Depreciation	W.D.V As at 30.06.2017
Furniture & Fixtures	38,448	385,049	423,497	10	42,350	381,147
Electric Fittings & Equipment	25,808	-	25,808	10	2,581	23,227
Computer & Accessories	268,515	913,003	1,181,518	30	354,455	827,063
Electronic Acc. Skill Centre	111,038	473,377	584,415	30	175,325	409,091
Office Equipment	87,643	274,200	361,843	10	36,184	325,659
Generator	-	127,310	127,310	20	25,462	101,848
Motor Vehicle	20,646	15,000	35,646	10	3,565	32,081
	552,098	2,187,939	2,740,037	120	639,921	2,100,116

	2017 Rupees	2016 Rupees
4 Cash & Bank Balance		
Cash in hand	36,647	33,722
First Women Bank Limited	41,310	91,310
First Women Bank Limited (GEP)	778,745	298,830
Apna Bank Ltd	1,855,738	619,871
	2,675,793	1,010,011
	<u>2,712,440</u>	<u>1,043,733</u>
5 General Fund		
Opening Balance	1,628,150	1,519,698
Add: Excess of Receipts over Expenditure	865,645	108,452
	<u>2,493,795</u>	<u>1,628,150</u>

	2017 Rupees	2016 Rupees
6 Accrued & Other Advances		
Salaries & Allowances	1,098,646	452,284
Income Tax Payable	81,140	7,500
Other expense	124,112	15,053
Advance Execution Agency	1,006,492	285,000
Advance Project Aid	2,900,000	
Other Payables	<u>1,017,672</u>	<u>114,196</u>
	<u>6,228,062</u>	<u>874,033</u>
7 Receipts		
Action aid	5,000	
KYI Grant	12,286,890	3,534,000
Skill Centre (BBSYDP)	680,102	459,679
NAPA	270,000	-
Zakat	-	133,490
Donation	-	16,890
	<u>13,241,992</u>	<u>4,144,059</u>

WOMEN DEVELOPMENT FOUNDATION - PAKISTAN
CASH FLOW STATEMENT
for the year ended June 30, 2017

	2017 Rupees	2016 Rupees
A. CASH FLOWS FROM OPERATING ACTIVITIES		
Profit before taxation	865,645	108,452
Adjustments		
Depreciation	639,921	181,839
Operating profit before working capital changes	<u>1,505,566</u>	<u>290,291</u>
Changes in working capital		
(Decrease) / increase in current liabilities	4,722,966	145,462
Creditors, accrued and Other liabilities	-	-
(Increase) / decrease in current assets	5,461	95,874
Advances, deposits and other receivables	-	-
	<u>4,728,427</u>	<u>241,336</u>
Taxes paid	86,020	32,620
Net cash outflow from operating activities	<u>6,147,973</u>	<u>499,007</u>
B. CASH FLOWS FROM INVESTING ACTIVITIES		
Addition to fixed assets	2,187,939	1,000
Invest in (NAFA A/c.)	2,789,334	
Net cash outflow from investing activities	<u>4,977,273</u>	<u>1,000</u>
C. CASH FLOWS FROM FINANCING ACTIVITIES		
Members contribution	-	-
Reserves	-	-
Net cash inflow from financing activities	<u>-</u>	<u>-</u>
Net increase / (decrease) in cash and cash equivalents	1,170,700	498,007
Cash and bank balances at beginning of the year	1,541,740	398,074
Cash and bank balances at end of the year	<u>2,712,440</u>	<u>896,081</u>

OUR DONORS



PARTNERS IN PROGRESS



Ladies Dhaba Maripur



Tarbiat Gahe Khawateen, Near Hanfia Masjid Jaskani Muhallah,
Grex Village, Hawksbay Road Maripur, Karachi.



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